
	LOS LUNAS POLICE DEPARTMENT		
	Operations	NUMBER: OPR.06.01	EFFECTIVE DATE: October 10, 2010
	SUBJECT: SWAT Team		REVIEW DATE: August 31, 2018
	AMENDS/ SUPERSEDES:		NMSA:
NMMLEPSC STANDARDS: OPR.06.01-OPR.06.03, TRN.02.01 (C)		APPROVED BY CHIEF OF POLICE NAITHAN G. GURULE  Signature	

I. PURPOSE

To establish guidelines governing the use and limitations of the Special Weapons And Tactics Team (SWAT). The main priority of the Los Lunas Police Department SWAT Team during a critical incident is the preservation of life.

II. POLICY (revised 20180831)

It is the policy of the Special Weapons And Tactics team (SWAT) to provide tactical support to the police department. This includes ~~the resolution of hostage barricade situations, high-risk warrants and specialized police/patrol functions~~ an immediate response to an ongoing incident to provide containment, evacuations, and establishing incident commands.

III. DEFINITIONS (revised 20180831)

A. SWAT

A Special Weapons and Tactics team comprised of officers that are specifically trained and equipped to work as a coordinated team to respond to critical incidents including. ~~but not limited to, hostage taking, barricaded suspects, snipers, terrorist acts and other high risk incidents. As a matter of agency policy, such a unit may be used to serve high risk warrants, other search and arrest warrants, where public and officer safety issues compel the use of such a unit.~~

B. TEAM LEADER

A member of the SWAT team chosen by the chief of police or his designee to be in command of the unit.

C. SURVEILLANCE

Observation of person(s) or place(s) to develop criminal intelligence information.

D. STAKEOUTS

Observation of person(s) or places(s) where a criminal act is expected to occur for which an immediate response is planned.

E. DECOY OPERATION

A stakeout plan in which police officers are intentionally placed as potential victims of a criminal act.

F. Risk Assessment Form (Appendix I)

A form completed by the team leader or his/ her designee to determine if the SWAT team is to be deployed.

IV. RULES AND PROCEDURES (revised 20180831)

A. Team Objectives

1. To focus on incident resolution, as opposed to other functions, such as investigation. The purpose is to increase the likelihood of safely resolving critical incidents. The SWAT team is the designated entity to be activated for SWAT-specific incidents, such as hostage situations, barricade incidents, or other high-risk situations requiring specialized capabilities.

~~1. Combat crimes against property and persons and to resolve violent situations beyond the scope of the regular street patrol officer. These specific objectives are not to be exclusive of the other sworn duties of officers of the Los Lunas Police Department.~~

~~a. The SWAT unit will function as a highly flexible and mobile operational strike force.~~

2. SWAT strives to maintain a high degree of effectiveness by constant evaluation and updating of its operational tactics and procedures. Continuous in-service training is an integral part of SWAT. At least ~~ten (10)–fifteen (15)~~ **sixteen (16)** hours of training per month is conducted. Due to the specialized nature of SWAT, its personnel are carefully selected in accordance with their past service record capabilities, demeanor, physical fitness, and professional attitudes.
3. Although SWAT functions as a completely independent unit, it maintains close coordination with Criminal Investigations, other department units, and other agencies **(NMSP, APD, BCSO, VCSO)** in order to accomplish the common goals of the department **and NTOA standards of compliance. (20180831)**
4. SWAT will primarily concentrate on resolving situations requiring a tactical response **of perimeter control and containment. This may include:**
 - a. **Coordinating containment/isolation security teams.**
 - b. **Deploying patrol rifle teams.**
 - c. **Deploying canine handlers.**
 - d. **Confirming traffic/pedestrian control.**
 - e. **Deploying aviation support unit.**
 - f. **The deployment and staging of EMS, fire suppression, Hazmat and decon units.**
5. The SWAT unit will be called in the following situations:
 - a. Hostage Situations
 - b. Barricaded Armed Suspects or suspected to be armed.
 - c. Search Warrants **as requested**
 - d. Arrest Warrants with Exigent Circumstances
 - e. When Requested by Proper Authority
 - f. **Individuals threatening suicide while armed.**
 - g. **Civil Disorder**
 - h. **Specific crime or crime area targeted.**
 - i. **Undercover Decoy Operations, stakeouts, and surveillance operations as instructed by the team leader.**
 - j. **Building/Residence clearing as required.**
 - k. **Barricaded suicidal subjects.**

~~3. The SWAT unit should be called in the following situations:~~

- ~~a. Individuals threatening suicide while armed~~
- ~~b. Situations requiring a short term need for additional manpower, such as:~~
 - ~~• Civil Disorder~~
 - ~~• Specific Crime or crime area targeted~~
 - ~~• The SWAT unit may be utilized for undercover decoy operations, stakeouts, and surveillance operations as instructed by the team leader.~~
 - ~~• Personnel shall familiarize themselves with the policies and objectives of the unit. They will strive to promote efficiency and harmonious working relationship, not only within the unit, but throughout the entire police department.~~

B. Team Activation

The SWAT commander or his/ her designee, in most cases, will complete a "risk assessment" form prior to making the decision to activate the SWAT team. ~~The assessment is used to assist in making an informed judgement regarding the activation of the SWAT team.~~ The SWAT commander or his/ her designee will establish a points system that will be used when making the determination to activate the team. If the situation meets or exceeds the necessary points the SWAT team will be activated. If the situation does not meet the necessary points, officers will resort to a different means to safely resolve the situation. Depending on the nature of the call, a "risk assessment" form may not be completed due to the exigent nature of the incident.

V. REQUIREMENTS OF PERSONNEL FOR THE SWAT UNIT (revised 20180831)

~~Personnel shall familiarize themselves with the policies and objectives of the unit. They will strive to promote efficiency and harmonious working relationship, not only within the unit, but throughout the entire police department.~~

A. SWAT Officer

- 1.** Candidate(s) may not have received a sustained excessive force complaint or received any disciplinary action resulting in a written reprimand or higher for the prior twelve-month period. This can be reviewed by the team leader and the Chief of Police.
- 2.** Candidate must be willing to adjust hours and work days to fit the needs of the unit when assigned by commander.
- 3.** Must stay in good physical shape.
- 4.** Should be a non-probationary employee (chief's discretion)
- 5.** Candidates are expected to stay with the unit for a period of at least one year to compensate for training received.
- 6.** Assignment will be on a voluntary basis.
- 7.** Personnel will be expected to be available for duty at all times should a need arise for their services.
- 8.** Hours of assignment, vacation, and days off will be dictated by existing circumstances and the need for service or support.
- 9.** Personnel will be selected for the unit must be above average in the following categories.
 - a. Care of equipment.
 - b. Attendance.
 - c. Personal contacts with fellow officers and the public.
 - d. The desire to embrace and accomplish the goals of the SWAT unit.
- 10.** ~~To be in compliance with the NTOA (National Tactical Officers Association) personnel recommendations the~~

~~Los Lunas Police Department SWAT and Valencia County Sheriff's Office SWAT Teams will work in conjunction under a signed Memorandum of Understanding with one agencies team being the entry team and one agencies team being containment. The teams will not intersperse until approval is given by both agencies head (Chief of Police/ Sheriff).~~

Additional requirements may be added at the discretion of the SWAT commander

VI. STANDARDS (revised 20180831)

1. Firearms Proficiency: A 90 % accuracy rate is the expectation of all SWAT Team members during range qualifications. This standard is applicable to each weapon used by the team member during an actual call-out.
 1. Should a SWAT Officer not qualify on any course of fire after two attempts, will be placed in remedial training. The officer will have one chance to complete the qualification after remedial training if he/she is unsuccessful he will be removed from operational status for a period of 30 days. After the 30 days he/she will be allowed to retest on all firearms qualifications if he/she is successful he/she will be placed on operational status. If he/ she is unsuccessful he/she will be removed from the team for a period of one year and if they wish to do so can reapply to the team once a position opens and he/she will be required to complete the entrance standard.
2. Physical Fitness: SWAT team members are required to meet or exceed all department physical fitness standards. The SWAT commander(s) may establish minimum fitness test criteria for team members. Once per calendar year each team member will be required to complete the 1.5 mile run in the time required by the NMDPS Academy.
3. ~~Attendance: SWAT Team members shall miss no more than three (3) SWAT training days during each year~~
4. Tactical Skills: Tactical Team members must maintain a proven record of tactical efficiency and safety. This standard will be evaluated based on annual performance evaluations, performance during SWAT training scenarios, and performance

during actual call-outs.

5. Failure to meet SWAT Team standards as established by the SWAT Commander(s) will result in removal from the team.

VII. TRAINING

- A. All personnel will be required to participate in a program of in-service training on a periodic basis. Training will be of a physical and tactical nature. Dates, times, and location of training will be announced by the team leader.
- B. All personnel will maintain proficiency with their assigned weapons.
 1. Each month officers assigned to the SWAT unit will shoot a minimum of twenty-five rounds to maintain proficiency. This will be done at varying distances, positions, and lighting conditions.
 2. Officers will maintain proficiency and qualify with a 90% or better, semi-annually with their duty handgun and rifle.
- C. SWAT officers will be required to complete 16 hours of training per month as set forth in the team training plan.
 1. Team training will be conducted twice a month (Wednesday) for two eight hour trainings totaling 16 hours per month. If an officer misses any or all of one training day, he will be required to make up that time/ training on the following Tuesday so that he/she receives the required 16 hours training per month. All trainings will follow the team training plan.
 2. All trainings will have a written lesson plan.
 3. Team training/ make up training will be conducted by either the team commander or team leader unless otherwise authorized.
 4. A minimum of one quarter of the SWAT Team will have Crisis Intervention Training certification.

VIII. TACTICAL DEPLOYMENT UNIFORMS (revised 20180831)

- A. Personnel will utilize three basic modes of dress.

1. Standard LLPD uniform.
 2. Tactical uniform (green B.D.U.'s/ ~~winter green and tan BDU's/ Summer~~ or green flight suit).
 3. Tactical patrol uniform (green B.D.U.'S with black polo shirt).
 4. Civilian (mode dictated by assignment).
- B.** LLPD SWAT shall wear a uniform that clearly identifies them as law enforcement officers.
- C.** Body Armor and helmet will be Ranger Green with a cloth uniform badge displayed on left front of body armor and police placards on front and back of body armor.
- ~~**D.** Summer uniform Tan shirt with the approved LLPD SWAT patch displayed on left upper arm, the pants will be Ranger green in color and tan boots. May 1 thru October 1.~~
- ~~**E.** Winter uniform Ranger Green shirt with the approved LLPD SWAT patch displayed on left upper arm, the pants will be Ranger green in color and tan boots. October 2 thru April 30.~~

IX. EQUIPMENT (revised 20180831)

- A.** All SWAT unit personnel will be assigned necessary equipment to complete their assignment by the police department and issued by the team leader.
- B.** A list of equipment issued to SWAT personnel will be kept on file at the police department.
- C.** Agency equipment designated for use in emergency or unusual circumstances shall be inspected ~~quarterly at least once each month~~ for operational readiness.
- D.** All SWAT equipment, whether issued or personal, shall be kept clean and serviceable.
- E.** All SWAT personnel shall keep their equipment readily available for callouts at all times.
- F.** Personal weapons (HANDGUNS ONLY) shall be approved for

use per department procedure.

- G.** No officer shall carry any firearm with which he/ she has not successfully qualified.
- H.** Weapons shall not be loaded or unloaded in the mobile command center.
- I.** Only department approved ammunition shall be utilized in any weapon owned by or assigned to a SWAT member.
- J.** Any damaged, lost, or malfunctioning SWAT equipment shall be reported to a SWAT team commander immediately.
- K.** Repairs to any SWAT team weapon shall only be made by qualified personnel authorized by the SWAT commander (s).
- L.** No issued weapons will be altered in any way without first obtaining permission from the chief of police.

X. SWAT TEAM LEADER/COMMANDER DUTIES (revised 20180831)

- A.** The unit team leader shall be directly responsible to the Chief of Police **or his designee**. His/ her duties and responsibilities are, but not limited to the following:
 - 1. Shall make a visual inspection of his/her personnel prior to each operation or mission.
 - 2. Shall familiarize themselves daily with current analysis data, bulletins, memos, general and special orders.
 - 3. Shall conduct formal inspections at irregular intervals of members of the unit and their equipment.
- B.** Will keep himself/ herself informed of all future assignments and impart to the members of the unit and the following information.
 - 1.** Dress
 - 2.** Hours to be worked
 - 3.** Special equipment to be used
 - 4.** Number of Personnel

5. Team deployment

6. Purpose of mission

~~7. At no time will team leaders assign non-SWAT team members be assigned SWAT tasks. the task of advising SWAT unit members of a pending assignment to anyone other than another SWAT unit member.~~

- C. Shall at all times, present himself/ herself in an exemplary manner and dress, to the members of the SWAT unit as well as the public.
- D. Shall keep and maintain an up-to-date list of phone numbers and addresses of all SWAT personnel.
- E. Shall promote harmony, esprit de corps (individuals responsible for attaining a common goal), and cooperation within the unit as well.
- F. Will be active in instructing and directing their subordinates in new methods and techniques. Will further encourage them to develop methods and techniques to improve efficiency.
- G. Will be responsible for all equipment.
 - 1. What equipment is available?
 - 2. Replacement of equipment.
 - 3. Where special equipment is stored or can be obtained.
- H. Will familiarize himself/ herself with the capabilities and special skills of subordinates.
 - 1. Shall be responsible for training subordinates in leadership in the event of their absence.
 - 2. Shall initiate appropriate disciplinary action when necessary and complete reports pertaining to such action.
 - 3. Shall be responsible for all tactical planning.
 - 4. Shall be responsible for the tactical resolution to hostile

situations.

- F. Shall be responsible for seeing that all departmental rules and regulations are applied and adhered to.
- G. Shall make internal unit assignments (i.e. sniper, assault, etc.) based on performance, desire, availability, training and need of the unit /Department.
- I. Will ensure that LLPD SWAT Team will document their activities in detail, including written operational plans, after action reports created after call-outs and deployments to critical situations. After action reports shall address any area of concern related to policy, training, equipment, or tactics.
- J. Will ensure that LLPD SWAT Team will conduct mission briefings before an operation, unless exigent circumstances require an immediate deployment. LLPD SWAT Team Commander/ Team leader will develop and implement operational and tactical plans before and during tactical operations. All Team members should have an understanding of operational planning.
- K. An annual report will be submitted by the SWAT Team Commander/ Team Leader to the Chief of Police **or his designee** the report will contain the following.
 - Number of Deployments
 - Location of deployments
 - Number of arrests
 - Number of Use of Force incidents and type of force used
 - Force used for entry
 - Injuries to SWAT Officers, Suspects, Animals
 - Type of Tactical Equipment used
 - **Training hours.**
- ~~L. The SWAT Team Leader or Commander will activate any resources needed in support of the safe resolution of the situation (revised 08/09/2018).~~

XI. SWAT OFFICER (revised 20180831)

- A. Will be assigned to SWAT only on a voluntary basis.

- B. Will be prepared to carry out missions of long duration or missions calling for a split duration within a twenty-four-hour period.
- C. Will be prepared to accept those missions assigned to them and:
 - 1. Be certain that the mission goal is clear before engaging in an assignment.
 - 2. Communicate to their team leader/commander and co-workers all information that they may have for the achievement of the common goal.
 - 3. Relate to their team leader/commander the progress or results of their efforts while carrying out a mission.
 - 4. Will communicate to the team leader/commander any need to change a mission assignment for any reason.
 - 5. Shall be responsible for knowledge relating to special orders, memos, wanted persons, stolen autos, special events, and other information of importance.
 - 6. Will display initiative, try to develop new techniques, and be creative. Will keep in mind at all times, that their effectiveness and efficiency, as well as that of the SWAT unit, is limited only by the lack of imagination and ingenuity.
 - 7. They will not, after receiving a mission assignment, discuss that mission with personnel not assigned to the unit. Information will, at times, be imparted to other personnel of the department on a need to know basis by the SWAT team leader/commander only.
 - 8. Will keep in their possession all weapons, communication equipment and any special equipment issued to them.
 - 9. Will be held strictly accountable for any violation of this section.
- D. Will keep their team leader/commander informed of the following:

1. Current address, phone number, **emergency contact, blood type.**
 2. Their location, if any, away from home for an extended period of time on days off.
- E. Will participate in all in-service training programs and be prepared to instruct other members in any area in which they may have any expertise.
- F. Will, at all times, adhere to the rules and regulations of the Los Lunas Police Department.
- G. Understands any flagrant violation of the rules set forth above will result in negative disciplinary action and can result in removal from the SWAT team.
- H. **LLPD SWAT TESTING REQUIREMENTS**
1. Firearms Qualifications
 - a. Duty Handgun minimum score 90%
 - b. Rifle minimum score 90%
 2. SWAT obstacle course
 - a. The obstacle course will be completed in full tactical equipment to include entry vest and Kevlar helmet.
 - b. The obstacle course must be completed in 4.5 minutes to pass.
 3. Oral Board
 - a. The oral board may be comprised of four SWAT certified officers. The questions will consist of basic tactical questions and background questions.
 4. Equipment Needed for Testing
 - a. Handgun
 - c. Rifle
 - d. Kevlar helmet
 - e. Level 3A body armor

- f. B.D.U.'s
- g. Duty belt
- h. Boots
- i. Eye and ear protection
- j. Water

5. Ammunition Required for Testing

a. Standards per DPS requirements.

~~a. 100 rounds of handgun~~

~~d. 100 rounds of 5.56~~

XII. HOSTAGE SITUATIONS (revised 20180831)

The SWAT unit will be called as soon as a hostage situation is encountered. It will be the goal of the SWAT unit to utilize negotiations or a blending of negotiations and tactics to ensure the safe release of the hostage(s) and the apprehension of the offender(s).

- A. The SWAT unit will assist in containment and evacuations of endangered citizens.
- B. The SWAT team leader will ensure a tactical plan is developed and is ready to be implemented.
- C. The SWAT team leader will maintain the inner perimeter and high ground positions.
- D. No officer, regardless of rank, other than SWAT officers, will enter the inner-perimeter for any reason without clearance from the SWAT team leader/command post.
- E. All commands to tactically resolve any situation will come from the SWAT team leader.
- F. Media releases will be handled by an available PIO.
- G. ~~New Mexico State Police SWAT Team~~ Mutual aid SWAT team

(NMSP, APD, BCSO, VCSO) [20180831] will be contacted to take control of the situation unless an immediate threat is made towards a hostage(s) (revised 08/09/2018).

XIII. HOSTAGE, BARRICADED SUBJECT AND SNIPER SITUATIONS (revised 20180831)

To reduce response and deployment, the SWAT unit should be called as soon as either situation is encountered. It will be the goal of the SWAT unit to disarm and apprehend the suspect while minimizing the risk of injury to citizens and officers.

Mutual aid SWAT team (NMSP, APD, BCSO, VCSO) [20180831] will be contacted to take control of the situation unless an immediate threat is made towards a subject/hostage.

A. Field Patrol Officers Duties and Responsibilities:

1. Notify a commander and communications as soon as possible.
2. Request immediate backup.
3. Set up a containment perimeter, to exclude all pedestrian and vehicular traffic.
4. Maintain Radio Contact.
5. If deemed necessary, evacuate citizens from within the perimeter.

B. Field Patrol Officer Will Not:

1. Take any unnecessary action until a commander arrives.
2. Exchange themselves for hostage or surrender their weapon(s).

C. Field Patrol Commander Duties and Responsibilities:

1. Request sufficient manpower to handle the call.
2. Set up a command post in the appropriate area.

3. Information will be passed up the chain of command to the Chief to notify him/ her.
4. Ensure that units maintain an outer perimeter.
5. If outside agencies are involved, ensure that proper communications are established and maintained.
6. Designate a news media area.
7. Obtain information at the scene as soon as possible, including:
 - a. Determining what has occurred.
 - b. Who called, numbers and description of those involved, and time of occurrence.
 - c. History of subjects and hostages.
 - d. What weapons, if any, are involved.
 - e. Whether witnesses have been identified and interviewed.
 - f. Floor plans of any buildings involved.
 - g. ~~If the decision is made, by the Chief of Police or his designee, to request the assistance of the SWAT team or any other specially trained unit outside the Los Lunas Police Department, the scene command will be turned over to the SWAT team leader upon their arrival. The commander on scene will then only be responsible for maintaining the integrity of the outer perimeter.~~
 - h. Remain at the scene for the duration of the incident assisting the SWAT team leader/**commander**.

D. Communication Duties and Responsibilities:

The SWAT unit is a highly trained team that should be activated to respond to the following situations.

1. Barricaded suspect/hostage

2. High risk warrant service
3. Building/Residence clearing as required.
4. Hijacked vehicles with hostages where location is known.
5. Barricaded suicidal subject(s).
6. Narcotics related search warrants as requested.
7. When requested by proper authority.

XIV. USE OF FORCE (revised 20180831)

A. Hostage Situations

The safety of the hostage takes precedence over the amount of time officers have been deployed and the inconvenience to the community. If negotiations are moving in a positive direction and the hostages are not deemed to be in immediate danger, negotiations should continue. ~~Mutual aid SWAT team (NMSP, APD, BCSO, VCSO) will be contacted to take control of the situation unless an immediate threat is made towards a subject/hostage.~~ The team leader may authorize a sniper assault or hostage rescue operation.

~~New Mexico State Police SWAT Team will be contacted to take control of the situation unless an immediate threat is made towards a hostage(s) at which time If negotiations are moving in a negative direction and the lives of the hostages seem to be in danger, (revised 08/09/2018)~~

B. Barricaded Subject(s)/Sniper Situations

The amount of force reasonably necessary to resolve the situations will be employed. Barricaded subject(s)/sniper situations will be given time to surrender on verbal request with consideration of the number of law enforcement personnel deployed and the inconvenience and danger to the affected community. ~~Additional force or entry into a building will be used only upon the authorization of the SWAT team leader.~~ Mutual aid SWAT team (NMSP, APD, BCSO, VCSO) will be contacted to take control of the situation unless an immediate threat is made towards a subject/hostage.

C. Chemical Weapons

Chemical agents or weapons are authorized and recommended for use and deployment when a barricaded subject refuses to surrender, hostile crowd, riot control, jail or prison riot. If chemical agents are to be used, the fire department and rescue will be notified to stand by at the outer perimeter. The following chemical agents are authorized for deployment.

1. OC
2. CS
3. CN

D. Diversionary Devices

Diversionary devices or commonly called distraction devices are authorized and recommended for deployment when a high risk warrant service, barricaded subject(s) or any authorized service that would allow the use of the distraction device.

A distraction device shall not be used under the following conditions:

1. Where children of a young age are known to be present.
2. Where intelligence dictates that a danger may exist by the possibility of flammable chemicals of a clandestine laboratory.

XV. SEARCH OR ARREST WARRANTS WITH EXIGENT CIRCUMSTANCES (revised 20180831)

A. When any of the below listed criteria exist, the SWAT unit should enter and contain suspect(s) in the residence/structure to allow the investigating unit to safely execute the warrant.

1. The location has been fortified against entry by use of wrought iron bars; multiple door locks; door bracing; high fences with locks; and/or any other types of barricades/fortifications.
2. There is reason to believe the suspect(s) is/are armed and will use weapons against law enforcement officers.

3. The suspect(s) background reveals a propensity toward violence.
4. There is no practical way the suspect can be arrested outside the location.
5. The target location is believed to be a drug manufacturing point or a large scale distribution point.
6. In a location where neighborhood or patron sympathy could cause hostilities toward the officers.
7. ~~That evidence located inside the target location is of such a type that it can be destroyed if entry into and securing the location cannot be accomplished in a quick and tactically safe method.~~

XVI. OTHER SITUATIONS (i.e. bomb threats/explosive traps, repelling situations, water born operations. (revised 20180831).

LLPD SWAT will provide containment and Mutual aid SWAT team (NMSP, APD, BCSO, VCSO) will be contacted to take control of the situation unless an immediate danger to others presents itself.

- A. Situations
- a. I.E.D.
 - b. Incendiary devices
 - c. Explosive trap situations.
 - d. Repelling situations
 - e. Water born situations

XVII. AUTHORIZATION FOR PERSONAL OWNED WEAPONS (revised 20180831)

Refer to Weapons Policy ADM.06.01

~~It will be the policy of the SWAT unit to allow assigned officers to carry personally owned weapons, both handguns and shoulder fired weapons, as long as they meet and maintain the requirements outlined in this section.~~

~~A. Authorization and Approval to carry personally owned Firearms must meet the following requirements.~~

- ~~1. Approved by the Chief of Police.~~

- ~~2. Semi-automatic minimum of three magazines.~~
- ~~3. 9mm, 10mm, .40 caliber, .45 caliber~~
- ~~4. Inspected by a certified armor/firearms instructor.~~
- ~~5. SWAT team members will carry department issued M-4 Rifles unless otherwise approved by the Chief of Police or his / her designee.~~

~~B. Authorized Ammunition~~

- ~~1. SWAT officers may carry military ball, soft point, hollow point or TAP ammunition in their rifles. The SWAT team leader must approve and be advised of the type of ammo each SWAT officer wishes to carry.~~
- ~~2. Armor piercing rounds may be available to the officer for unique _____ situations.~~

~~C. Training/Qualifications~~

- ~~1. Prior to duty carry, each officer will demonstrate his ability to properly utilize his weapon, clear malfunctions, and pass qualifications shoot at ranges out to 100 yards.~~
- ~~2. Officers will train throughout the year in various situations, distances and lighting conditions.~~
- ~~3. Officers will qualify a minimum of twice a year (every six months) on the DPS approved firearms course.~~
- ~~4. Maintenance of training and qualifications scores will be done by the SWAT team leader and a copy given to the firearms instructor.~~

~~D. SWAT team officers will be held responsible for securing any department issued weapons or personally owned weapons.~~

XVIII. LLPD SWAT TESTING REQUIREMENTS (revised/moved 20180831)

~~A. Firearms Qualifications~~

- ~~1. Duty Handgun minimum score 90%~~
- ~~2. Rifle minimum score 90%~~

~~B. SWAT obstacle course~~

- ~~1. The obstacle course will be completed in full tactical equipment to include entry vest and Kevlar helmet.~~
- ~~2. The obstacle course must be completed in 4.5 minutes to pass.~~

~~C. Oral Board~~

- ~~1. The oral board may be comprised of four SWAT certified officers. The questions will consist of basic tactical questions and background questions.~~

~~D. Equipment Needed for Testing~~

- ~~1. Handgun~~
- ~~2. Rifle~~
- ~~3. Kevlar helmet~~
- ~~4. Level 3A body armor~~
- ~~5. B.D.U.'s~~
- ~~6. Duty belt~~
- ~~7. Boots~~
- ~~8. Eye and ear protection~~
- ~~9. Water~~

~~E. Ammunition Required for Testing~~

- ~~1. 100 rounds of handgun~~
- ~~2. 100 rounds of 5.56~~

Appendix I: Risk Assessment Check List Form